

Office of the Independent Monitor

Agency Overview

Agency Mission

The mission of the Office of the Independent Monitor is to provide oversight on behalf of the community to the Madison Police Department.

Agency Overview

This Office will work to ensure the Madison Police Department is accountable and responsive to the needs and concerns of all segments of the community, thereby building and strengthening trust in the MPD throughout the community. This Office also includes the Police Oversight Board to serve as an independent body authorized to hire and supervise the Independent Police Monitor (“Monitor”), and required to work collaboratively with the Office of the Independent Police Monitor (“OIM”) and the community to review and make recommendations regarding police discipline, use of force, and other policies and activities, including related to rules, hiring, training, community relations, and complaint processes.

2021 Budget Highlights

The 2021 Executive Budget includes funding for:

- The full annual cost of the Office of the Independent Monitor. The recommended budget includes the following:
 - Funding for the Office’s three positions authorized in 2020, including non-personnel costs for new Office (\$371,169)
 - Funding for the Police Civilian Oversight Board (\$29,600)
 - Funding for legal services for residents wishing to bring a case to the Oversight Board (\$50,000)

Office Of Independent Monitor**Function: Public Safety & Health***Budget Overview*

Agency Budget by Fund

	2019 Actual	2020 Adopted	2020 Projected	2021 Request	2021 Executive
General	-	-	-	-	450,769
TOTAL	\$ -	\$ -	\$ -	\$ -	\$ 450,769

Agency Budget by Service

	2019 Actual	2020 Adopted	2020 Projected	2021 Request	2021 Executive
Independent Monitor	-	-	-	-	450,769
TOTAL	\$ -	\$ -	-	-	450,769

Agency Budget by Major-Expenses

	2019 Actual	2020 Adopted	2020 Projected	2021 Request	2021 Executive
Salaries	-	-	-	-	221,238
Benefits	-	-	-	-	53,931
Supplies	-	-	-	-	30,000
Purchased Services	-	-	-	-	145,600
TOTAL	\$ -	\$ -	\$ -	\$ -	\$ 450,769

Service Overview

Service: Independent Monitor

Citywide Element: Health & Safety

Service Description

This service is responsible for providing oversight to the Madison Police Department. Creation of this new Office was approved by the Common Council in September 2020.

Major Budget Changes

- The Executive Budget includes the full operating costs for the creation of the new Office as called for in Resolution RES-20-00632 authorized by the Common Council on September 1st, 2020. Costs for the new office are broken into the following 3 activities:
 - o Staff Costs for the Independent Monitor: 3 Positions; Total Cost=\$371,169
 - o Police Civilian Oversight Board Costs: \$29,600
 - o Legal Costs: \$50,000
- The 2020 Adopted Budget included \$200,000 for the creation of Independent Monitor. That portion of funding has been transferred to the new agency. The overall increase from the 2020 Adopted Budget to the 2021 Executive Budget is \$250,769.

Activities Performed by this Service

- Office of the Independent Police Monitor: Provide civilian oversight of the Madison Police Department and provide support to the Civilian Oversight Board
- Police Civilian Oversight Board: Act as the supervisory body for the Independent Monitor and provide community forum to review and make recommendations regarding police discipline, use of force, and other policies and activities, including related to rules, hiring, training, community relations, and complaint processes
- Legal Representation: Provide funding for legal costs of individuals that bring complaints before the Police and Fire Commission, if the claims are deemed to have merit by the Independent Police Monitor.

Service Budget by Fund

	2019 Actual	2020 Adopted	2020 Projected	2021 Request	2021 Executive
General	-	-	-	-	450,769
Other-Expenditures	-	-	-	-	-
TOTAL	\$ -	\$ -	\$ -	\$ -	\$ 450,769

Service Budget by Account Type

	2019 Actual	2020 Adopted	2020 Projected	2021 Request	2021 Executive
Revenue	-	-	-	-	-
Personnel	-	-	-	-	275,169
Non-Personnel	-	-	-	-	175,600
Agency Charges	-	-	-	-	-
TOTAL	\$ -	\$ -	\$ -	\$ -	\$ 450,769

Office Of Independent Monitor**Function:** Public Safety & Health*Line Item Detail***Agency Primary Fund:** General

Salaries

	2019 Actual	2020 Adopted	2020 Projected	2021 Request	2021 Executive
Permanent Wages	-	-	-	-	221,238
TOTAL	\$ -	\$ -	\$ -	\$ -	221,238

Benefits

	2019 Actual	2020 Adopted	2020 Projected	2021 Request	2021 Executive
Health Insurance Benefit	-	-	-	-	22,209
WRS	-	-	-	-	14,933
FICA Medicare Benefits	-	-	-	-	16,789
TOTAL	\$ -	\$ -	\$ -	\$ -	53,931

Supplies

	2019 Actual	2020 Adopted	2020 Projected	2021 Request	2021 Executive
Program Supplies	-	-	-	-	30,000
TOTAL	\$ -	\$ -	\$ -	\$ -	30,000

Purchased Services

	2019 Actual	2020 Adopted	2020 Projected	2021 Request	2021 Executive
Legal Services	-	-	-	-	50,000
Program Services	-	-	-	-	29,600
Other Services & Expenses	-	-	-	-	66,000
TOTAL	\$ -	\$ -	\$ -	\$ -	145,600

Office of Independent Monitor

Function: Public Safety & Health

Position Summary

Classification	CG	2020 Adopted Budget		2021 Budget		Executive	
		Adopted		Request			
		FTEs	Amount	FTEs	Amount	FTEs	Amount
DATA ANALYST 2	18	-	-	-	-	1.00	65,988
NEW POSITION	21	-	-	-	-	1.00	104,000
PROGRAM ASST 2-20	20	-	-	-	-	1.00	51,250
TOTAL		-	-	-	-	3.00	221,238

Salary amounts recorded on this page are for total budgeted salaries; this amount may differ from budgeted permanent wages as presented in the Line Item Detail due to payroll allocations to other funding sources (capital projects, grants, etc.) or inter-agency services are not reflected in this summary page.