

Worker's Compensation

Agency Overview

Agency Mission

The mission of Worker's Compensation is to protect the interests of City workers who are injured or become ill on the job by making timely, appropriate, and accurate decisions on claims, providing prompt payment of benefits, and assisting injured workers in returning to work as soon as is feasible.

Agency Overview

The Agency is responsible for retaining a third party administrator to handle the City's workers' compensation claims, providing safety services, managing the City's return-to-work program, and purchasing of stop loss coverage. Staff manages the City's safety program and operates as the City liaison with its third party administrator. The goal of Worker's Compensation is to provide injured or ill employees with the provision of appropriate and timely benefits as provided under the Workers' Compensation laws of Wisconsin.

2020 Budget Highlights

The Worker's Compensation Fund is one of the City's three internal service funds, meaning the fund's expenses are reimbursed by charging user agencies. In this year's budget presentation Internal Service Funds are presented to show the budget by: Revenue, Expense, and Agency Billing.

Worker's Compensation rates are projected to decrease by \$900,000. The projected rate decrease is based on anticipated claims and assumes utilizing \$816k in fund balance in 2020.

Workers Compensation

Function: Administration

Budget Overview

Agency Budget by Major-Revenue

	2018 Actual	2019 Adopted	2019 Projected	2020 Request	2020 Executive
Investments & Other Contributions	(51)	-	(51)	-	-
Misc Revenue	(198,959)	(75,000)	(39,136)	(75,000)	(75,000)
Other Financing Source	-	-	-	(943,820)	(816,682)
TOTAL	\$ (199,010)	\$ (75,000)	\$ (39,187)	\$ (1,018,820)	\$ (891,682)

Agency Budget by Major-Expenses

	2018 Actual	2019 Adopted	2019 Projected	2020 Request	2020 Executive
Salaries	73,693	96,310	80,635	90,827	94,177
Benefits	16,551	16,118	14,132	15,392	16,217
Supplies	1,767	10,000	2,053	10,000	10,000
Purchased Services	3,734,735	3,871,258	3,623,520	3,921,288	3,921,288
Debt & Other Financing	624,209	131,313	368,846	131,313	-
TOTAL	\$ 4,450,956	\$ 4,124,999	\$ 4,089,185	\$ 4,168,820	\$ 4,041,682

Agency Billings

	2018 Actual	2019 Adopted	2019 Projected	2020 Request	2020 Executive
Inter Depart Billing	(4,251,945)	(4,049,999)	(4,049,999)	(3,150,000)	(3,150,000)
TOTAL	\$ (4,251,945)	\$ (4,049,999)	\$ (4,049,999)	\$ (3,150,000)	\$ (3,150,000)
NET BUDGET	\$ -	\$ -	\$ -	\$ -	\$ -

Workers Compensation

Function: Administration

Service Overview

Service: Workers Comp

Citywide Element: Effective Government

Service Description

Through its work with safety committees, managers, and employees, staff assist in providing a safe working environment for City employees. If an employee becomes injured or ill on the job, staff work with providers to provide appropriate and timely benefits as provided under the Worker's Compensation laws of Wisconsin.

Major Budget Changes

- Agency charges were reduced by \$900,000. The 2020 budget assumes utilizing \$817,000 from fund balance. The projected rates are based on claim trends.

Activities Performed by this Service

- Claim payments: Payment of worker's compensation claims.
- Administration: Insurance premiums, third-party administrator (TPA) fees, assessments, and administrative expenses.

Service Budget by Account Type

	2018 Actual	2019 Adopted	2019 Projected	2020 Request	2020 Executive
Revenue	(199,010)	(75,000)	(39,187)	(1,018,820)	(891,682)
Personnel	90,245	112,428	94,767	106,219	110,394
Non-Personnel	4,360,711	4,012,571	3,994,418	4,062,601	3,931,288
TOTAL	\$ 4,251,945	\$ 4,049,999	\$ 4,049,999	\$ 3,150,000	\$ 3,150,000

Agency Billings

	2018 Actual	2019 Adopted	2019 Projected	2020 Request	2020 Executive
Agency Charges	(4,251,945)	(4,049,999)	(4,049,999)	(3,150,000)	(3,150,000)
TOTAL	\$ (4,251,945)	\$ (4,049,999)	\$ (4,049,999)	\$ (3,150,000)	\$ (3,150,000)

Workers Compensation

Function: Administration

Line Item Detail

Agency Primary Fund: Worker's Compensation

Investments & Contributions

	2018 Actual	2019 Adopted	2019 Projected	2020 Request	2020 Executive
Interest	(51)	-	(51)	-	-
TOTAL	\$ (51)	\$ -	\$ (51)	\$ -	\$ -

Misc Revenue

	2018 Actual	2019 Adopted	2019 Projected	2020 Request	2020 Executive
Miscellaneous Revenue	(198,959)	(75,000)	(39,136)	(75,000)	(75,000)
TOTAL	\$ (198,959)	\$ (75,000)	\$ (39,136)	\$ (75,000)	\$ (75,000)

Other Finance Sources

	2018 Actual	2019 Adopted	2019 Projected	2020 Request	2020 Executive
Fund Balance Applied	-	-	-	(943,820)	(816,682)
TOTAL	\$ -	\$ -	\$ -	\$ (943,820)	\$ (816,682)

Salaries

	2018 Actual	2019 Adopted	2019 Projected	2020 Request	2020 Executive
Permanent Wages	69,901	88,810	73,135	82,827	86,177
Pending Personnel	-	7,500	7,500	8,000	8,000
Compensated Absence	(1,240)	-	-	-	-
Hourly Wages	5,033	-	-	-	-
TOTAL	\$ 73,693	\$ 96,310	\$ 80,635	\$ 90,827	\$ 94,177

Benefits

	2018 Actual	2019 Adopted	2019 Projected	2020 Request	2020 Executive
Health Insurance Benefit	2,334	3,517	3,552	3,517	3,704
Wage Insurance Benefit	209	141	256	258	258
WRS	4,683	5,816	4,792	5,425	5,817
FICA Medicare Benefits	5,634	6,644	5,530	6,192	6,438
Pension Expense	3,692	-	-	-	-
TOTAL	\$ 16,551	\$ 16,118	\$ 14,132	\$ 15,392	\$ 16,217

Supplies

	2018 Actual	2019 Adopted	2019 Projected	2020 Request	2020 Executive
Office Supplies	160	1,000	212	1,000	1,000
Furniture	506	-	-	-	-
Hardware Supplies	521	-	754	-	-
Work Supplies	441	9,000	834	9,000	9,000
Safety Supplies	139	-	253	-	-
TOTAL	\$ 1,767	\$ 10,000	\$ 2,053	\$ 10,000	\$ 10,000

Workers CompensationFunction: **Administration***Line Item Detail*Agency Primary Fund: **Worker's Compensation**

Purchased Services

	2018 Actual	2019 Adopted	2019 Projected	2020 Request	2020 Executive
Telephone	105	250	160	250	250
Cellular Telephone	15	20	28	50	50
Custodial Bldg Use Charges	-	8,988	8,988	8,988	8,988
Recruitment	196	-	-	-	-
Mileage	63	-	-	-	-
Conferences & Training	333	1,000	408	1,000	1,000
Memberships	493	1,000	786	1,000	1,000
Audit Services	600	-	600	-	-
Management Services	144,206	165,000	143,439	165,000	165,000
Consulting Services	40,360	60,000	48,722	60,000	60,000
Other Services & Expenses	4,391	5,000	6,560	5,000	5,000
Other Insurance	290,214	330,000	266,806	330,000	330,000
Insurance Claims	3,253,759	3,300,000	3,147,022	3,350,000	3,350,000
TOTAL	\$ 3,734,735	\$ 3,871,258	\$ 3,623,520	\$ 3,921,288	\$ 3,921,288

Debt & Other Financing

	2018 Actual	2019 Adopted	2019 Projected	2020 Request	2020 Executive
Fund Balance Generated	624,209	131,313	368,846	131,313	-
TOTAL	\$ 624,209	\$ 131,313	\$ 368,846	\$ 131,313	\$ -

Workers Compensation

Function: Administration

Line Item Detail

Agency Primary Fund: Worker's Compensation

Inter-Departmental Billings

	2018 Actual	2019 Adopted	2019 Projected	2020 Request	2020 Executive
ID Billing To Assessor	(14,659)	(14,564)	(14,564)	(11,091)	(11,091)
ID Billing To Attorney	(1,882)	(1,732)	(1,732)	(1,238)	(1,238)
ID Billing To Civil Rights	(861)	(804)	(804)	(725)	(725)
ID Billing To Clerk	(1,292)	(724)	(724)	(810)	(810)
ID Billing To Common Council	(306)	(284)	(284)	(277)	(277)
ID Billing To Finance	(2,666)	(2,222)	(2,222)	(1,777)	(1,777)
ID Billing To Human Resources	(1,319)	(1,260)	(1,260)	(761)	(761)
ID Billing To Information Tec	(4,167)	(3,800)	(3,800)	(3,491)	(3,491)
ID Billing To Mayor	(738)	(731)	(731)	(507)	(507)
ID Billing To Municipal Court	(257)	(234)	(234)	(175)	(175)
ID Billing To Treasurer	(285)	(268)	(268)	-	-
ID Billing To EAP	(135)	(136)	(136)	(106)	(106)
ID Billing To Fire	(859,647)	(863,575)	(863,575)	(682,419)	(682,419)
ID Billing To Police	(835,092)	(802,588)	(802,588)	(633,747)	(633,747)
ID Billing To Engineering	(102,690)	(103,077)	(103,077)	(103,078)	(103,078)
ID Billing To Fleet Services	(123,186)	(65,541)	(65,541)	(57,595)	(57,595)
ID Billing To Landfill	(2,637)	(2,591)	(2,591)	-	-
ID Billing To Public Works	-	-	-	(134)	(134)
ID Billing To Streets	(398,717)	(521,025)	(521,025)	(379,508)	(379,508)
ID Billing To Traffic Eng	(78,625)	(89,031)	(89,031)	(64,198)	(64,198)
ID Billing To Library	(15,403)	(14,849)	(14,849)	(11,443)	(11,443)
ID Billing To Parks	(273,306)	(244,386)	(244,386)	(206,467)	(206,467)
ID Billing To Bldg Inspection	(34,088)	(31,316)	(31,316)	(23,934)	(23,934)
ID Billing To Community Dev	(8,321)	(7,477)	(7,477)	(3,083)	(3,083)
ID Billing To Economic Dev	(1,237)	(1,296)	(1,296)	(949)	(949)
ID Billing To Office Of Dir Pl	(880)	(299)	(299)	(219)	(219)
ID Billing To Planning	(4,930)	(3,338)	(3,338)	(1,991)	(1,991)
ID Billing To Monona Terrace	(45,137)	(42,274)	(42,274)	(34,192)	(34,192)
ID Billing To Golf Courses	(19,146)	(16,340)	(16,340)	(12,355)	(12,355)
ID Billing To Parking	(76,678)	(78,088)	(78,088)	(50,953)	(50,953)
ID Billing To Sewer	(58,168)	(48,752)	(48,752)	(32,249)	(32,249)
ID Billing To Stormwater	(23,204)	(19,430)	(19,430)	(12,295)	(12,295)
ID Billing To Transit	(959,837)	(817,212)	(817,212)	(631,448)	(631,448)
ID Billing To Water	(234,248)	(200,100)	(200,100)	(144,700)	(144,700)
ID Billing To CDA Management	(68,201)	(50,655)	(50,655)	(42,085)	(42,085)
TOTAL	\$ (4,251,945)	\$ (4,049,999)	\$ (4,049,999)	\$ (3,150,000)	\$ (3,150,000)