

Public Health

Agency Overview

Agency Mission

The mission of Public Health Madison and Dane County (PHMDC) is to work with the community to enhance, protect, and promote the health of the environment and the well-being of all people.

Agency Overview

The Agency is a joint venture between the City of Madison and Dane County with funding divided between the City and County based on equalized value. The Agency is responsible for promoting wellness, preventing disease and fostering a healthful environment. The goal of Public Health is to reduce the incidence and prevalence of death and disease. To achieve this goal the Agency provides services that focus on decreasing the transmission of disease and on engagement with clients and community members increasing their capacity to achieve optimal health and wellbeing.

2020 Budget Highlights

The 2020 Executive Budget:

- Jointly funds \$13 million net of revenues received from grants and fees. The City levy support is \$6.2 million (45%); County general purpose revenue is \$7.2 million (55%).
- Assumes utilizing no unassigned fund balance. The 2019 Adopted Operating Budget utilized \$722,000 of unassigned fund balance.
- Increases Debt Service for the remodeling of the office space in the City County Building which was completed in 2019 (\$185,000).
- Increases the Dog License Tax by \$5 from \$6 to \$11 fee to fund the Dane County Humane Society contract (\$240,600).
- Includes a 2% wage increase included in the Dane County budget as recommended by the County Executive (\$259,000).
- Creates a Sanitarian position and a Supervisor position in Licensed Establishments (\$287,400) funded by a 17% increase in licensed establishment fees (\$329,600).
- Creates a Disease Intervention Specialist in Community Health funded by an increase in the Wisconsin Department of Health Services HIV grant (\$86,000).
- Funds Covering Wisconsin, a program to match federal Medicaid funding so that as long as the Affordable Care Act Insurance Marketplace continues as per Federal Law, Navigators are available to Dane County residents to support them choosing health plans (\$50,000).
- Funds the expansion of the Sexual and Reproductive Health program by providing contraception services to enable clients to achieve their family planning goals, funded by billings to Medicaid (\$65,000).
- Funds Narcan Nasal Spray to provide to businesses (including locations operated by City and County facilities) within areas of Dane County identified as hotspots for public overdoses (\$15,000 City supported and \$5,500 County supported).
- Fully funds City of Madison contracts that include:
 - Access Community Health Center (\$188,000);
 - Safe Communities Coalition (\$20,000);
 - Safe Communities Heroin/Opiates Poisoning Initiative (\$78,276);
 - Equity tools (\$10,000);
 - Wellness initiatives (\$10,000);
 - Aids Resource Center of Wisconsin (\$27,394);
 - Violence Prevention (\$10,000).

Public Health Madison Dane
Function:
Public Safety & Health
Budget Overview

Agency Budget by Fund

| | 2018 Actual | 2019 Adopted | 2019 Projected | 2020 Request | 2020 Executive |
|----------------------------|----------------------|----------------------|-----------------------|----------------------|-----------------------|
| General | 4,238,063 | 5,384,683 | 5,384,684 | 6,112,872 | 6,178,289 |
| Permanent | 10,224 | - | - | - | - |
| Public Health Madison Dane | 13,292,615 | 12,651,196 | 13,154,462 | 13,355,645 | 13,562,508 |
| TOTAL | \$ 17,540,902 | \$ 18,035,879 | \$ 18,539,146 | \$ 19,468,517 | \$ 19,740,797 |

Agency Budget by Service

| | 2018 Actual | 2019 Adopted | 2019 Projected | 2020 Request | 2020 Executive |
|-----------------------------|----------------------|----------------------|-----------------------|----------------------|-----------------------|
| Administration | 3,723,731 | 2,902,318 | 3,173,474 | 3,318,869 | 3,346,653 |
| Animal Services | 1,084,917 | 1,056,552 | 1,085,602 | 1,149,327 | 1,162,309 |
| Community Health | 7,140,221 | 7,910,596 | 7,918,468 | 8,299,621 | 8,471,535 |
| Environmental Protection | 893,606 | 1,085,365 | 1,081,218 | 1,098,408 | 1,120,924 |
| Emergency Response Planning | 289,048 | 146,415 | 315,279 | 222,514 | 224,801 |
| Licensed Establishments | 1,703,696 | 1,760,932 | 1,691,903 | 2,353,187 | 2,326,624 |
| Laboratory | 760,144 | 634,391 | 699,522 | 518,298 | 526,995 |
| Policy Programming & Eval | 1,945,540 | 2,539,310 | 2,573,680 | 2,508,293 | 2,560,955 |
| TOTAL | \$ 17,540,902 | \$ 18,035,879 | \$ 18,539,146 | \$ 19,468,517 | \$ 19,740,797 |

Agency Budget by Major-Revenue

| | 2018 Actual | 2019 Adopted | 2019 Projected | 2020 Request | 2020 Executive |
|-----------------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|
| Intergov Revenues | (7,564,101) | (8,660,529) | (9,300,471) | (9,454,981) | (9,565,615) |
| Charges For Services | (823,439) | (798,413) | (732,146) | (897,158) | (897,158) |
| Licenses & Permits | (2,477,313) | (2,465,520) | (2,485,020) | (2,952,006) | (3,048,235) |
| Investments & Other Contributions | (132,900) | - | (25,199) | (39,000) | (39,000) |
| Misc Revenue | (3,075) | (4,500) | (4,310) | (12,500) | (12,500) |
| Other Financing Source | (2,302,010) | (722,234) | (607,316) | - | - |
| General Fund Subsidy | (4,238,063) | (5,384,683) | (5,384,684) | (6,112,872) | (6,178,289) |
| TOTAL | \$ (17,540,902) | \$ (18,035,879) | \$ (18,539,146) | \$ (19,468,517) | \$ (19,740,797) |

Agency Budget by Major-Expenses

| | 2018 Actual | 2019 Adopted | 2019 Projected | 2020 Request | 2020 Executive |
|------------------------|----------------------|----------------------|-----------------------|----------------------|-----------------------|
| Salaries | 9,944,615 | 10,236,452 | 10,605,183 | 11,254,644 | 11,364,839 |
| Benefits | 4,192,441 | 4,815,775 | 4,528,740 | 5,212,876 | 5,248,579 |
| Supplies | 557,559 | 380,229 | 482,856 | 524,249 | 524,249 |
| Purchased Services | 2,583,545 | 2,328,840 | 2,647,784 | 2,029,843 | 2,156,225 |
| Debt & Other Financing | 183,146 | 183,147 | 183,147 | 357,056 | 357,056 |
| Inter Depart Charges | 79,595 | 91,436 | 91,436 | 89,848 | 89,848 |
| TOTAL | \$ 17,540,902 | \$ 18,035,879 | \$ 18,539,146 | \$ 19,468,517 | \$ 19,740,797 |

Public Health Madison Dane

Function:

Public Safety & Health

Service Overview

Service: Administration

Citywide Element: Effective Government

Service Description

This service provides overall leadership and administrative support for Public Health. The goal of this service is clear, accessible, and efficient systems and well-documented processes for all administrative functions.

Major Budget Changes

- Reallocation of salaries and benefits to other services to align with the staff distribution.
- Reduced Consulting funding previously used to support a UW Population Health Fellow (\$80,000). Current fellows are funded through mid-year 2020.
- Increased Debt Service for the remodeling of the office space in the City County Building which was completed in 2019 (\$185,000).

Activities Performed by this Service

- Budget and Finance: Manage all budgeting and accounting functions including development and monitoring of budgets, purchasing, payroll, billing, and contract monitoring.
- Administrative and Facilities Support: Manage operations and administrative support for all office locations.
- Communications and Strategic Initiatives: Develop and implement internal and external communications, oversee quality improvement and performance management activities, and direct emergency preparedness efforts.
- Workforce Development: Manage all human resources and workforce development functions, including the hiring process, orientation and on boarding, professional development, and performance management.
- Health and Racial Equity: Develop, implement, and support a framework to build agency capacity so that (1) Public Health will be a highly effective organization that operates with health and racial equity as a guiding principle; and (2) health outcomes in Dane County will not be determined by race, class, gender, income, or other group status.

Service Budget by Fund

| | 2018 Actual | 2019 Adopted | 2019 Projected | 2020 Request | 2020 Executive |
|--------------------|---------------------|---------------------|---------------------|---------------------|---------------------|
| General | - | - | - | - | - |
| Other-Expenditures | 3,723,731 | 2,902,318 | 3,173,474 | 3,318,869 | 3,346,653 |
| TOTAL | \$ 3,723,731 | \$ 2,902,318 | \$ 3,173,474 | \$ 3,318,869 | \$ 3,346,653 |

Service Budget by Account Type

| | 2018 Actual | 2019 Adopted | 2019 Projected | 2020 Request | 2020 Executive |
|----------------|-------------------|---------------------|---------------------|-----------------------|-----------------------|
| Revenue | (3,375,373) | (1,571,094) | (1,620,876) | (7,065,216) | (7,175,850) |
| Personnel | 2,697,578 | 2,086,083 | 2,139,480 | 2,399,083 | 2,407,911 |
| Non-Personnel | 961,867 | 739,515 | 957,274 | 844,654 | 863,610 |
| Agency Charges | 64,286 | 76,720 | 76,720 | 75,132 | 75,132 |
| TOTAL | \$ 348,358 | \$ 1,331,224 | \$ 1,552,598 | \$ (3,746,347) | \$ (3,829,197) |

Public Health Madison Dane

Function:

Public Safety & Health

Service Overview

Service: Animal Services

Citywide Element: Healthy and Safe

Service Description

This service is responsible for enforcing animal-related laws, educating the public about responsible animal ownership, and providing pickup services for the stray, abandoned, impounded, injured, and orphaned animals of Madison and Dane County. The goals of the service are immediate follow-up on all reported bites, mitigation and prevention of dangerous animal issues, reduced numbers of stray cats and dogs in the community, and prevention of animal neglect and cruelty.

Major Budget Changes

- Reallocation of salaries and benefits from the Administration services to align with the staff distribution.
- Increasing the Dog License Tax by \$5 to fund the Dane County Humane Society contract (\$240,600).

Activities Performed by this Service

- Domestic Animal Bite Investigation and Quarantine: Respond to reports of bites to people or other domestic animals to ensure proper rabies vaccination, quarantine, and enforcement of laws related to controlling animal behavior and licensing.
- Wild Animal Bites and Rabies Exposure: Respond to calls related to bites or potential exposure to potentially rabid wild animals. Advise victims and medical providers on rabies risk. Facilitate testing of wild animals for rabies.
- Animal Welfare Complaints: Respond to complaints of mistreatment of domestic and wild animals. Response includes investigation, education of persons involved and enforcement of local and state laws as appropriate.
- Dangerous Animals: Act to eliminate the threat to public health and safety from dangerous animals by investigating potential dangerous animals and ordering restrictions or euthanasia of the animal as appropriate.
- Stray Animal Response: Collect domestic animals found running at large and return to their owner or deliver to the shelter for care until they are claimed. Enforce regulations on licensing and containing domestic animals as appropriate.
- Other Response: Respond to general complaints and requests for information from the public.

Service Budget by Fund

| | 2018 Actual | 2019 Adopted | 2019 Projected | 2020 Request | 2020 Executive |
|--------------------|---------------------|---------------------|---------------------|---------------------|---------------------|
| General | | | | | |
| Other-Expenditures | 1,084,917 | 1,056,552 | 1,085,602 | 1,149,327 | 1,162,309 |
| TOTAL | \$ 1,084,917 | \$ 1,056,552 | \$ 1,085,602 | \$ 1,149,327 | \$ 1,162,309 |

Service Budget by Account Type

| | 2018 Actual | 2019 Adopted | 2019 Projected | 2020 Request | 2020 Executive |
|----------------|-------------------|-------------------|-------------------|-------------------|-------------------|
| Revenue | (269,315) | (244,500) | (243,000) | (388,844) | (485,073) |
| Personnel | 668,302 | 630,339 | 664,555 | 719,147 | 729,678 |
| Non-Personnel | 415,039 | 424,627 | 419,461 | 428,594 | 431,045 |
| Agency Charges | 1,576 | 1,586 | 1,586 | 1,586 | 1,586 |
| TOTAL | \$ 815,602 | \$ 812,052 | \$ 842,602 | \$ 760,483 | \$ 677,236 |

Public Health Madison Dane

Function:

Public Safety & Health

Service Overview

Service: Community Health

Service Description

This service incorporates a variety of program areas which work collectively to positively impact and improve the health of the Madison and Dane County residents. Program areas include: (1) communicable disease monitoring, surveillance and intervention; (2) immunizations; (3) Women, Infants, and Children Supplemental Nutrition Program (WIC); (4) Maternal and Child Health services (MCH); (5) sexual and reproductive health; (6) Fetal and Infant Mortality Review (FIMR); and (6) perinatal nurse home visiting programs.

Major Budget Changes

- Reallocation of salaries and benefits from the Administration services to align with the staff distribution.
- Increased revenue from the Wisconsin Department of Health Services HIV grant. These funds will be used to create a Disease Intervention Specialist (\$98,000).
- Increased Supplies (\$99,700) due to more clinic visits and supply costs partially offset by a reduction in Consulting (\$89,500).

Activities Performed by this Service

- Women Infants and Children (WIC) Supplemental Nutrition Program: Improve the health of women, infants and children who may be nutritionally at risk by providing healthy foods, health information, and referrals to health care.
- Wisconsin Well Woman Program: Coordinate programs that provide free or low cost breast and cervical cancer screenings and treatment for people with limited income and little or no health insurance.
- Immunizations: Provide immunizations to reduce the spread of disease in our community and to protect the health of current and future generations.
- Sexual and Reproductive Health: Provide testing and treatment for sexually transmitted infections in an inclusive, stigma-free environment for people of all ages, gender identities, gender expressions, and sexual orientation.
- Communicable Disease: Monitor, treat and prevent the spread of infectious disease.
- Perinatal: Provide programs for people who are pregnant living in Dane County that give support and information needed to have a healthy pregnancy and healthy baby.
- Fetal and Infant Mortality: Coordinate a Fetal and Infant Mortality Review (FIMR) process to improve understanding of the conditions that contribute to stillbirth and infant death.
- Maternal and Child Health: Address barriers women face in their decision, ability, and desire to breastfeed in order to provide equal opportunities for everyone to live the healthiest life possible.
- Community Based Public Health Nursing Team: Partnership between Dane County Human Services and Public Health that entails the placement of three public health nurses into various Joining Forces for Families (JFF) offices throughout the county to be rooted in community engagement, strengthen linkages between available services and infuse more data and evaluation into practice.

Service Budget by Fund

| | 2018 Actual | 2019 Adopted | 2019 Projected | 2020 Request | 2020 Executive |
|--------------------|---------------------|---------------------|---------------------|---------------------|---------------------|
| General | - | - | - | - | - |
| Other-Expenditures | 7,140,221 | 7,910,596 | 7,918,468 | 8,299,621 | 8,471,535 |
| TOTAL | \$ 7,140,221 | \$ 7,910,596 | \$ 7,918,468 | \$ 8,299,621 | \$ 8,471,535 |

Service Budget by Account Type

| | 2018 Actual | 2019 Adopted | 2019 Projected | 2020 Request | 2020 Executive |
|----------------|---------------------|---------------------|---------------------|---------------------|---------------------|
| Revenue | (4,118,622) | (5,054,580) | (5,284,075) | (2,146,579) | (2,146,579) |
| Personnel | 5,897,729 | 6,921,086 | 6,853,507 | 7,290,289 | 7,392,948 |
| Non-Personnel | 1,229,362 | 976,380 | 1,051,831 | 996,202 | 1,065,457 |
| Agency Charges | 13,130 | 13,130 | 13,130 | 13,130 | 13,130 |
| TOTAL | \$ 3,021,599 | \$ 2,856,016 | \$ 2,634,393 | \$ 6,153,042 | \$ 6,324,956 |

Public Health Madison Dane

Function:

Public Safety & Health

Service Overview

Service: Emergency Response Planning

Citywide Element: Healthy and Safe

Service Description

This service is funded by a federal preparedness grant administered by the Wisconsin Department of Health Services to modify emergency plans, coordinate trainings and exercises, and disseminate information to the public and incident management responders in the case of a public health emergency using a whole community approach.

Major Budget Changes

- Reallocation of salaries and benefits from the Administration services to align with the staff distribution.
- Increase in Hourly Wages to fund two LTES to assist meeting the objectives of the federal preparedness grant administered by the Wisconsin Department of Health Services (\$37,000).

Activities Performed by this Service

- Emergency Plan and Policy Creation: Create and update mass care, medical countermeasure dispensing and administration, medical material management and distribution, and medical surge plans.
- Emergency Response Training and Exercises: Participate in exercises and trainings with community partners and hold exercises for Public Health staff to test response plans.
- Risk Communications Planning and Response: Coordinate and disseminate information to the public regarding emergency response.
- Coordinate with Community Agencies/Businesses: Work with businesses and community partners to leverage their resources in an emergency response to improve overall response to the entire community.

Service Budget by Fund

| | 2018 Actual | 2019 Adopted | 2019 Projected | 2020 Request | 2020 Executive |
|--------------------|-------------------|-------------------|-------------------|-------------------|-------------------|
| General | - | - | - | - | - |
| Other-Expenditures | 289,048 | 146,415 | 315,279 | 222,514 | 224,801 |
| TOTAL | \$ 289,048 | \$ 146,415 | \$ 315,279 | \$ 222,514 | \$ 224,801 |

Service Budget by Account Type

| | 2018 Actual | 2019 Adopted | 2019 Projected | 2020 Request | 2020 Executive |
|----------------|--------------------|--------------------|--------------------|--------------------|--------------------|
| Revenue | (356,136) | (236,845) | (412,314) | (242,590) | (242,590) |
| Personnel | 144,615 | 82,513 | 148,515 | 152,016 | 154,303 |
| Non-Personnel | 143,829 | 63,902 | 166,764 | 70,498 | 70,498 |
| Agency Charges | 603 | - | - | - | - |
| TOTAL | \$ (67,088) | \$ (90,430) | \$ (97,035) | \$ (20,076) | \$ (17,789) |

Public Health Madison Dane

Function:

Public Safety & Health

Service Overview

Service: Environmental Protection

Citywide Element: Healthy and Safe

Service Description

This service protects environmental health. The goals of the service are the prevention of groundwater contamination by improperly installed, abandoned or neglected wells and private waste water treatment systems in Dane County and clean up and prevention of human health hazards such as household hygiene, mold, lead and radon.

Major Budget Changes

- Reallocation of salaries and benefits from the Administration services to align with the staff distribution.
- Increase in Well and Septic fees by approximately 10% to cover the costs of the service (\$91,000).

Activities Performed by this Service

- Sanitary Permit Review and Inspection: Review permits and perform onsite inspections to ensure systems are built to comply with state laws.
- Onsite Soil Test: Perform onsite evaluation and review of soil test reports to confirm proper waste water disposal for the site.
- Well Location Permitting and Inspection: Review permits and perform onsite inspections to ensure wells are constructed in appropriate locations and follow-up on complaints of unused or contaminated wells that require abandonment.
- Transient Non-community Well Regulation: Inspect wells and monitor private wells that serve the community through churches, commercial establishments, and other public facilities.
- Environmental Nuisance and Hazardous Materials Investigation: Investigate childhood lead hazard investigations, household hygiene, mold, indoor air quality, etc.

Service Budget by Fund

| | 2018 Actual | 2019 Adopted | 2019 Projected | 2020 Request | 2020 Executive |
|--------------------|-------------------|---------------------|---------------------|---------------------|---------------------|
| General | - | - | - | - | - |
| Other-Expenditures | 893,606 | 1,085,365 | 1,081,218 | 1,098,408 | 1,120,924 |
| TOTAL | \$ 893,606 | \$ 1,085,365 | \$ 1,081,218 | \$ 1,098,408 | \$ 1,120,924 |

Service Budget by Account Type

| | 2018 Actual | 2019 Adopted | 2019 Projected | 2020 Request | 2020 Executive |
|----------------|---------------------|-----------------------|-----------------------|-------------------|-------------------|
| Revenue | (1,510,783) | (2,293,393) | (2,299,160) | (761,412) | (761,412) |
| Personnel | 822,052 | 994,224 | 989,238 | 1,026,090 | 1,040,952 |
| Non-Personnel | 71,554 | 91,141 | 91,980 | 72,318 | 79,972 |
| Agency Charges | - | - | - | - | - |
| TOTAL | \$ (617,177) | \$ (1,208,028) | \$ (1,217,942) | \$ 336,996 | \$ 359,512 |

Public Health Madison Dane

Function:

Public Safety & Health

Service Overview

Service: Laboratory

Service Description

This service provides sample collection, analysis, interpretation and advice on environmental sample quality; responds to environmental spills and hazardous materials releases; and collaborates with other municipal, state and federal agencies on environmental projects. The goal of the service is prevention of waterborne illness due to surface water contamination, identifying sources of contamination and trends that will impact human health, and prevention of illegal discharge of harmful substances.

Major Budget Changes

- Reallocation of salaries and benefits from the Administration services to align with the staff distribution.

Activities Performed by this Service

- Water Sampling: Sample and analyze private water well samples, sample public water, sample and monitor beaches.
- Illicit Discharge Detection and Elimination program: Monitor and sample outfalls and elimination of illicit discharges.
- Hazardous Spills/Application Follow up: Respond to complaints of hazardous spills, PAH applications, and sales/use of phosphorus containing materials.

Service Budget by Fund

| | 2018 Actual | 2019 Adopted | 2019 Projected | 2020 Request | 2020 Executive |
|--------------------|-------------------|-------------------|-------------------|-------------------|-------------------|
| General | | | | | |
| Other-Expenditures | 760,144 | 634,391 | 699,522 | 518,298 | 526,995 |
| TOTAL | \$ 760,144 | \$ 634,391 | \$ 699,522 | \$ 518,298 | \$ 526,995 |

Service Budget by Account Type

| | 2018 Actual | 2019 Adopted | 2019 Projected | 2020 Request | 2020 Executive |
|----------------|-------------------|-------------------|-------------------|-------------------|-------------------|
| Revenue | - | - | - | - | - |
| Personnel | 679,850 | 522,916 | 571,264 | 404,705 | 410,583 |
| Non-Personnel | 80,295 | 111,475 | 128,258 | 113,593 | 116,412 |
| Agency Charges | - | - | - | - | - |
| TOTAL | \$ 760,144 | \$ 634,391 | \$ 699,522 | \$ 518,298 | \$ 526,995 |

Public Health Madison Dane

Function:

Public Safety & Health

Service Overview

Service: Licensed Establishments

Citywide Element: Healthy and Safe

Service Description

This service inspects all restaurants, retail food stores, school food programs, public pools, hotels, motels, Bed and Breakfasts, recreational-educational camps, campgrounds, body art establishments and mobile home parks in Madison and Dane County. The goal of this service is prevention of foodborne and other communicable disease outbreaks.

Major Budget Changes

- Reallocation of salaries and benefits from the Administration services to align with the staff distribution.
- Added 1.0 FTE Sanitarian and 1.0 Supervisor (\$287,400) offset by a 17% increase in fees for most establishments (\$329,600) to bring staffing ratios in alignment with FDA guidance.

Activities Performed by this Service

- Food Program: License, regulate and enforce all restaurant and retail food establishments, promote health and racial equity within the program, with operators and within the community, and administer support for licensing, complaints, and operator inquiries.
- Pool Program: License, regulate and enforce all public pools, including sampling and testing of pool water; promote health and racial equity within program, with operators and within community; administer support for licensing, complaints, and operator inquiries.
- Lodging Program: License, regulate and enforce hotels, motels, bed and breakfast, and tourist rooming houses, promote health and racial equity within program, with operators and within community, and administer support for licensing, complaints, and operator inquiries.
- Tattoo and Body Piercing: License, regulate and enforce tattoo and body piercing establishments, promoting health and racial equity within program, with operators and within community, and administer support for licensing, complaints, and operator inquiries.
- Other Licensed Establishments: License and regulate campgrounds, recreational and educational camps, manufactured home communities and beaches, promote health and racial equity within program, with operators and within community, and administer support for licensing, complaints, and operator inquiries.

Service Budget by Fund

| | 2018 Actual | 2019 Adopted | 2019 Projected | 2020 Request | 2020 Executive |
|--------------------|---------------------|---------------------|---------------------|---------------------|---------------------|
| General | - | - | - | - | - |
| Other-Expenditures | 1,703,696 | 1,760,932 | 1,691,903 | 2,353,187 | 2,326,624 |
| TOTAL | \$ 1,703,696 | \$ 1,760,932 | \$ 1,691,903 | \$ 2,353,187 | \$ 2,326,624 |

Service Budget by Account Type

| | 2018 Actual | 2019 Adopted | 2019 Projected | 2020 Request | 2020 Executive |
|----------------|---------------------|---------------------|---------------------|--------------------|--------------------|
| Revenue | (2,093,649) | (2,038,585) | (2,051,124) | (2,368,193) | (2,368,193) |
| Personnel | 1,584,726 | 1,645,844 | 1,570,677 | 2,224,222 | 2,192,681 |
| Non-Personnel | 118,970 | 115,088 | 121,226 | 128,965 | 133,943 |
| Agency Charges | - | - | - | - | - |
| TOTAL | \$ (389,953) | \$ (277,653) | \$ (359,221) | \$ (15,006) | \$ (41,569) |

Public Health Madison Dane

Function:

Public Safety & Health

Service Overview

Service: Policy Planning & Eval

Citywide Element: Healthy and Safe

Service Description

This service provides program planning, surveillance and analysis, research, and evaluation and is the de facto technical assistance branch of Public Health. The goal of this service is to ensure that Public Health has the information and support needed to guide its work.

Major Budget Changes

- Reallocation of salaries and benefits from the Administration services to align with the staff distribution.
- Reductions in Revenue and Purchased Services reflecting the loss of the Center for Disease Control Opioid Rx Pathway grant (\$164,000; net impact \$0).

Activities Performed by this Service

- Policy Analysis/Planning/Evaluation: Provide policy analysis and position statement support, program planning and coordination, and evaluation services to Public Health staff, other government entities and community stakeholders.
- Data Collection and Analysis: Collect, analyze, and communicate health-related data to assess community health status, track trends, prevent diseases, and inform policies and programs to improve health.
- Community Health Assessment/Health Improvement Plan: Gather input from community on health issues, analyze health data, and prioritize health issues to guide development of a Community Health Improvement Plan (CHIP).
- Opioid/Violence Prevention: Remove silos and bring together the strengths of stakeholders with both lived experience and content expertise to move towards systems-level change and improved health outcomes.
- Accreditation: Standardize procedures and protocols within Public Health to align with best practices around the planning, implementation, and evaluation of public health programs and policies to support the health, wellbeing, and safety of Dane County residents.

Service Budget by Fund

| | 2018 Actual | 2019 Adopted | 2019 Projected | 2020 Request | 2020 Executive |
|--------------------|---------------------|---------------------|---------------------|---------------------|---------------------|
| General | - | - | - | - | - |
| Other-Expenditures | 1,945,540 | 2,539,310 | 2,573,680 | 2,508,293 | 2,560,955 |
| TOTAL | \$ 1,945,540 | \$ 2,539,310 | \$ 2,573,680 | \$ 2,508,293 | \$ 2,560,955 |

Service Budget by Account Type

| | 2018 Actual | 2019 Adopted | 2019 Projected | 2020 Request | 2020 Executive |
|----------------|-------------------|---------------------|---------------------|---------------------|---------------------|
| Revenue | (1,364,607) | (1,087,551) | (1,119,265) | (281,911) | (281,911) |
| Personnel | 1,642,205 | 2,169,222 | 2,196,687 | 2,251,968 | 2,284,362 |
| Non-Personnel | 303,335 | 370,088 | 376,993 | 256,324 | 276,593 |
| Agency Charges | - | - | - | - | - |
| TOTAL | \$ 580,934 | \$ 1,451,759 | \$ 1,454,415 | \$ 2,226,382 | \$ 2,279,044 |

Public Health Madison Dane

Function:

Public Safety & Health

Line Item Detail

Agency Primary Fund: Public Health Madison Dane

Intergovernmental Revenue

| | 2018 Actual | 2019 Adopted | 2019 Projected | 2020 Request | 2020 Executive |
|----------------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| Federal Revenues Operating | (2,207,584) | (2,041,056) | (2,615,345) | (2,025,007) | (2,025,007) |
| State Revenues Operating | (404,534) | (322,732) | (442,109) | (357,758) | (357,758) |
| Payment for Muni Service | (13,205) | (61,863) | (16,600) | (11,500) | (11,500) |
| Local Revenues Operating | (53,190) | (43,000) | (34,539) | - | - |
| Local Revenues Capital | - | (24,000) | (24,000) | - | - |
| Other Unit of Gov Rev Op | (4,885,588) | (6,167,878) | (6,167,878) | (7,060,716) | (7,171,350) |
| TOTAL | \$ (7,564,101) | \$ (8,660,529) | \$ (9,300,471) | \$ (9,454,981) | \$ (9,565,615) |

Charges for Service

| | 2018 Actual | 2019 Adopted | 2019 Projected | 2020 Request | 2020 Executive |
|--------------------------|---------------------|---------------------|---------------------|---------------------|---------------------|
| Reproduction Services | (571) | - | (589) | - | - |
| Lab Fees | (279,210) | (113,898) | (113,898) | (112,150) | (112,150) |
| Clinic Fees | (147,185) | (250,438) | (190,438) | (267,000) | (267,000) |
| Inspect & Reinspect Fees | (73,500) | (97,900) | (97,900) | (129,031) | (129,031) |
| Reimbursement Of Expense | 29,195 | (37,000) | (30,144) | (3,000) | (3,000) |
| Application Fees | (352,056) | (299,177) | (299,177) | (385,977) | (385,977) |
| Utility Fee | (112) | - | - | - | - |
| TOTAL | \$ (823,439) | \$ (798,413) | \$ (732,146) | \$ (897,158) | \$ (897,158) |

Licenses & Permits

| | 2018 Actual | 2019 Adopted | 2019 Projected | 2020 Request | 2020 Executive |
|-----------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| Animal Licenses | (243,000) | (244,500) | (243,000) | (388,844) | (485,073) |
| Clerks Licenses | (1,975,006) | (1,940,685) | (1,940,685) | (2,239,162) | (2,239,162) |
| Other Licenses | (20,375) | - | (21,000) | (21,000) | (21,000) |
| Other Permits | (238,932) | (280,335) | (280,335) | (303,000) | (303,000) |
| TOTAL | \$ (2,477,313) | \$ (2,465,520) | \$ (2,485,020) | \$ (2,952,006) | \$ (3,048,235) |

Investments & Contributions

| | 2018 Actual | 2019 Adopted | 2019 Projected | 2020 Request | 2020 Executive |
|---------------------------|---------------------|--------------|--------------------|--------------------|--------------------|
| Contributions & Donations | (154,289) | - | (25,199) | (39,000) | (39,000) |
| TOTAL | \$ (154,289) | \$ - | \$ (25,199) | \$ (39,000) | \$ (39,000) |

Misc Revenue

| | 2018 Actual | 2019 Adopted | 2019 Projected | 2020 Request | 2020 Executive |
|-----------------------|-------------------|-------------------|-------------------|--------------------|--------------------|
| Miscellaneous Revenue | (3,075) | (4,500) | (4,310) | (12,500) | (12,500) |
| TOTAL | \$ (3,075) | \$ (4,500) | \$ (4,310) | \$ (12,500) | \$ (12,500) |

Other Finance Sources

| | 2018 Actual | 2019 Adopted | 2019 Projected | 2020 Request | 2020 Executive |
|----------------------|-----------------------|---------------------|---------------------|--------------|----------------|
| Fund Balance Applied | (2,270,398) | (722,234) | (607,316) | - | - |
| TOTAL | \$ (2,270,398) | \$ (722,234) | \$ (607,316) | \$ - | \$ - |

Public Health Madison Dane

Function:

Public Safety & Health

Line Item Detail

Agency Primary Fund: Public Health Madison Dane

Salaries

| | 2018 Actual | 2019 Adopted | 2019 Projected | 2020 Request | 2020 Executive |
|--------------------------|---------------------|----------------------|----------------------|----------------------|----------------------|
| Permanent Wages | 9,572,822 | 10,632,383 | 10,104,365 | 11,441,523 | 11,605,524 |
| Salary Savings | - | (414,131) | - | (224,179) | (278,731) |
| Compensated Absence | 229 | - | - | - | - |
| Hourly Wages | 326,777 | - | 482,618 | 37,300 | 38,046 |
| Overtime Wages Permanent | 44,788 | 18,200 | 18,200 | - | - |
| TOTAL | \$ 9,944,615 | \$ 10,236,452 | \$ 10,605,183 | \$ 11,254,644 | \$ 11,364,839 |

Benefits

| | 2018 Actual | 2019 Adopted | 2019 Projected | 2020 Request | 2020 Executive |
|--------------------------|---------------------|---------------------|---------------------|---------------------|---------------------|
| Unemployment Benefits | 1,110 | 1,400 | 1,400 | 600 | 600 |
| Health Insurance Benefit | 2,026,354 | 2,488,836 | 2,366,309 | 2,910,411 | 2,946,052 |
| Dental Insurance Benefit | 162,737 | 196,920 | 208,676 | 202,092 | 202,092 |
| Life Insurance Benefit | 2,936 | 3,132 | 3,212 | 3,037 | 3,037 |
| Wage Insurance Benefit | 4,923 | 5,353 | 7,718 | 3,772 | 3,772 |
| Health Insurance Retiree | 369,111 | 357,640 | 357,640 | 271,600 | 271,600 |
| WRS | 757,742 | 840,139 | 663,028 | 868,918 | 868,938 |
| FICA Medicare Benefits | 752,853 | 812,895 | 811,297 | 857,746 | 857,788 |
| Tuition | 400 | - | - | - | - |
| Workers Compensation | 114,275 | 109,460 | 109,460 | 94,700 | 94,700 |
| TOTAL | \$ 4,192,441 | \$ 4,815,775 | \$ 4,528,740 | \$ 5,212,876 | \$ 5,248,579 |

Supplies

| | 2018 Actual | 2019 Adopted | 2019 Projected | 2020 Request | 2020 Executive |
|---------------------------|-------------------|-------------------|-------------------|-------------------|-------------------|
| Office Supplies | 16,054 | 19,229 | 20,864 | 14,220 | 14,220 |
| Copy Printing Supplies | 26,941 | 25,569 | 26,373 | 23,795 | 23,795 |
| Furniture | 36,165 | 17,600 | 17,600 | 6,332 | 6,332 |
| Hardware Supplies | 78,747 | 9,000 | 10,256 | 60,900 | 60,900 |
| Software Lic & Supplies | 62,108 | 63,530 | 75,710 | 58,474 | 58,474 |
| Postage | 15,054 | 15,100 | 18,595 | 14,625 | 14,625 |
| Program Supplies | 27,830 | 23,050 | 38,816 | 33,949 | 33,949 |
| Books & Subscriptions | 3,164 | 1,585 | 1,585 | 1,800 | 1,800 |
| Work Supplies | 67,305 | 46,447 | 82,492 | 56,091 | 56,091 |
| Janitorial Supplies | 2,439 | - | 1,403 | 805 | 805 |
| Lab And Photo Supplies | 58,615 | 62,000 | 67,182 | 70,000 | 70,000 |
| Medical Supplies | 149,053 | 89,095 | 106,634 | 173,968 | 173,968 |
| Uniform Clothing Supplies | - | - | 120 | 1,000 | 1,000 |
| Food And Beverage | 6,760 | 8,024 | 9,226 | 8,290 | 8,290 |
| Building Supplies | 5 | - | - | - | - |
| Machinery And Equipment | 263 | - | - | - | - |
| Equipment Supplies | 7,056 | - | 6,000 | - | - |
| TOTAL | \$ 557,559 | \$ 380,229 | \$ 482,856 | \$ 524,249 | \$ 524,249 |

Public Health Madison Dane

Function:

Public Safety & Health

Line Item Detail

Agency Primary Fund: Public Health Madison Dane

Purchased Services

| | 2018 Actual | 2019 Adopted | 2019 Projected | 2020 Request | 2020 Executive |
|-------------------------------|---------------------|---------------------|---------------------|---------------------|---------------------|
| Natural Gas | 4,193 | 5,326 | 5,326 | 6,499 | 6,499 |
| Electricity | 45,106 | 45,587 | 45,587 | 44,101 | 44,101 |
| Water | 749 | 460 | 460 | 750 | 750 |
| Sewer | 875 | 519 | 519 | 874 | 874 |
| Telephone | 8,975 | 22,315 | 15,078 | 8,204 | 8,204 |
| Cellular Telephone | 54,159 | 54,361 | 62,664 | 54,264 | 54,264 |
| Systems Comm Internet | 144 | - | 54 | - | - |
| Building Improv Repair Maint | 30,291 | 27,500 | 27,500 | 33,318 | 33,318 |
| Waste Disposal | 2,167 | 2,982 | 2,982 | 1,699 | 1,699 |
| Fire Protection | 2,460 | 1,632 | 2,060 | 500 | 500 |
| Facility Rental | 429,175 | 360,403 | 398,174 | 390,303 | 390,303 |
| Custodial Bldg Use Charges | 184,988 | 160,557 | 206,048 | 162,213 | 233,288 |
| Office Equipment Repair | 23 | 300 | 300 | - | - |
| Equipment Mntc | 12,502 | 5,020 | 1,020 | 1,250 | 1,250 |
| System & Software Mntc | 27,461 | 24,334 | 36,326 | 27,772 | 27,772 |
| Vehicle Repair & Mntc | 98 | 5,000 | - | 5,000 | 5,000 |
| Rental Of Equipment | 78 | - | - | - | - |
| Recruitment | 1,651 | 400 | 415 | 450 | 450 |
| Mileage | 109,019 | 105,730 | 102,880 | 110,992 | 110,992 |
| Conferences & Training | 146,289 | 163,500 | 193,588 | 115,184 | 115,184 |
| Memberships | 5,489 | 17,830 | 23,065 | 37,875 | 37,875 |
| Medical Services | 49,325 | 8,000 | 8,278 | 9,750 | 9,750 |
| Audit Services | 7,400 | 9,600 | 9,600 | 9,600 | 9,600 |
| Delivery Freight Charges | 1,850 | 1,950 | 1,950 | 1,720 | 1,720 |
| Storage Services | 1,314 | 1,150 | 1,269 | 350 | 350 |
| Consulting Services | 298,517 | 196,319 | 345,242 | 142,680 | 142,680 |
| Advertising Services | 5,874 | 42,700 | 3,367 | 5,780 | 5,780 |
| Printing Services | - | 21,900 | 2,185 | 3,600 | 3,600 |
| Inspection Services | - | 680 | 680 | - | - |
| Lab Services | 306 | 7,250 | 7,665 | 725 | 725 |
| Parking Towing Services | 1,307 | 45 | 45 | 45 | 45 |
| Interpreters Signing Services | 37,652 | 31,650 | 33,859 | 18,050 | 18,050 |
| Transcription Services | 3,960 | 2,000 | 1,100 | 7,000 | 7,000 |
| Transportation Services | 8,583 | 3,850 | 5,016 | 4,800 | 4,800 |
| Catering Vending Services | 993 | - | - | 4,400 | 4,400 |
| Program Services | 16,000 | - | 656 | - | - |
| Other Services & Expenses | 8,924 | 12,000 | 12,001 | 16,505 | 16,505 |
| Grants | 6,675 | 24,000 | 24,000 | 7,000 | 7,000 |
| Comm Agency Contracts | 1,050,789 | 950,637 | 1,055,452 | 783,670 | 833,670 |
| Housing Assistance Payments | 250 | 5,000 | 5,000 | 5,000 | 5,000 |
| General Liability Insurance | 7,189 | 6,353 | 6,353 | 7,900 | 13,207 |
| Permits & Licenses | 521 | - | 20 | 20 | 20 |
| TOTAL | \$ 2,573,322 | \$ 2,328,840 | \$ 2,647,784 | \$ 2,029,843 | \$ 2,156,225 |

Debt & Other Financing

| | 2018 Actual | 2019 Adopted | 2019 Projected | 2020 Request | 2020 Executive |
|--------------|-------------------|-------------------|-------------------|-------------------|-------------------|
| Principal | 155,683 | 155,683 | 155,683 | 284,132 | 284,132 |
| Interest | 27,464 | 27,464 | 27,464 | 72,924 | 72,924 |
| TOTAL | \$ 183,146 | \$ 183,147 | \$ 183,147 | \$ 357,056 | \$ 357,056 |

Public Health Madison Dane

Function:

Public Safety & Health*Line Item Detail***Agency Primary Fund:** **Public Health Madison Dane**

Inter-Departmental Charges

| | 2018 Actual | 2019 Adopted | 2019 Projected | 2020 Request | 2020 Executive |
|-------------------------------|--------------------|---------------------|-----------------------|---------------------|-----------------------|
| ID Charge From Engineering | 13,130 | 13,130 | 13,130 | 13,130 | 13,130 |
| ID Charge From Fleet Services | 64,286 | 76,720 | 76,720 | 75,132 | 75,132 |
| ID Charge From Traffic Eng | 2,179 | 1,586 | 1,586 | 1,586 | 1,586 |
| TOTAL | \$ 79,595 | \$ 91,436 | \$ 91,436 | \$ 89,848 | \$ 89,848 |

Public Health Madison Dane

Function: Public Safety & Health

Position Summary

| | 2019 | | | 2020 | | | | | |
|-----------------------------|--------|---------------|----------------------|---------------|----------------------|---------------|----------------------|----------|-------------|
| | Budget | Request | Executive | Adopted | | | | | |
| | CG | FTEs | Amount | FTEs | Amount | FTEs | Amount | FTEs | Amount |
| ACCOUNT CLERK | - | 1.00 | 55,164 | 1.00 | 58,299 | 1.00 | 59,465 | - | - |
| ADMINISTRATIVE ASSISTANT | - | 1.00 | 62,159 | 1.00 | 52,270 | 1.00 | 53,316 | - | - |
| CHEMICAL ANALYST | - | 2.00 | 87,153 | 1.00 | 90,547 | 1.00 | 92,358 | - | - |
| CHRONIC DISEASE SPECIALIST | - | 1.00 | 60,176 | 1.00 | 62,524 | 1.00 | 63,774 | - | - |
| CLERK | - | 1.25 | 76,302 | 5.25 | 325,954 | 5.25 | 332,474 | - | - |
| CLERK TYPIST | - | 7.50 | 402,112 | 3.80 | 204,634 | 3.80 | 208,727 | - | - |
| COMMUNICABLE DISEASE OUT | - | 1.00 | 76,144 | 1.00 | 79,111 | 1.00 | 80,694 | - | - |
| COMMUNITY HEALTH ED SPEC | - | 1.00 | 72,707 | 2.00 | 152,412 | 2.00 | 155,460 | - | - |
| DIETETIC SPECIALIST | - | 5.80 | 311,418 | 5.80 | 323,211 | 5.80 | 329,676 | - | - |
| DISEASE INTRVN SPEC | - | 2.00 | 100,827 | 3.00 | 158,570 | 3.00 | 161,741 | - | - |
| ENV HEALTH SERVICES SUPER | - | 2.00 | 202,327 | 2.00 | 204,171 | 2.00 | 208,255 | - | - |
| ENV HEALTH TECHNICIAN | - | 2.00 | 124,506 | 2.00 | 119,429 | 2.00 | 121,817 | - | - |
| ENV TECH SERVICES SUPER | - | 1.00 | 101,164 | 1.00 | 80,725 | 1.00 | 82,339 | - | - |
| GRANTS & BILLING SPECIALIST | - | 1.00 | 55,244 | 1.00 | 58,981 | 1.00 | 60,161 | - | - |
| HEALTH EDUCATION COOR | - | 1.65 | 132,550 | 2.85 | 213,340 | 2.85 | 217,607 | - | - |
| HEALTH EQUITY COOR | - | 2.00 | 155,991 | 2.00 | 153,396 | 2.00 | 156,464 | - | - |
| HUMANE OFFICER | - | 6.00 | 364,629 | 6.00 | 381,975 | 6.00 | 389,615 | - | - |
| LEADWORKER | - | 6.90 | 574,404 | 6.90 | 589,929 | 6.90 | 601,728 | - | - |
| MAT CHILD HEALTH NAVG | - | 1.00 | 53,693 | - | - | - | - | - | - |
| MEDICAL INTERPRETER | - | 2.65 | 161,559 | 2.65 | 157,704 | 2.65 | 160,858 | - | - |
| MICROBIOLOGIST | - | 1.00 | 80,448 | 1.00 | 85,265 | 1.00 | 86,971 | - | - |
| NURSE FAMILY PRTNRSP COOR | - | 1.00 | 87,502 | 1.00 | 94,219 | 1.00 | 96,103 | - | - |
| PUBLIC HEALTH AIDE | - | 7.50 | 427,097 | 7.50 | 445,404 | 7.50 | 454,312 | - | - |
| PUBLIC HEALTH ANALYST | - | 2.00 | 141,907 | 2.00 | 153,742 | 2.00 | 156,817 | - | - |
| PUBLIC HEALTH DIRECTOR | - | 1.00 | 131,732 | 1.00 | 136,869 | 1.00 | 139,606 | - | - |
| PUBLIC HEALTH DIV DIRECTOR | - | 4.00 | 431,321 | 4.00 | 454,119 | 4.00 | 463,202 | - | - |
| PH EPIDEMIOLOGIST | - | 4.00 | 338,089 | 4.00 | 373,659 | 4.00 | 381,132 | - | - |
| PUBLIC HEALTH INFORMATION | - | - | - | - | - | - | - | - | - |
| PUBLIC HEALTH NURSE | - | 30.30 | 2,314,610 | 30.30 | 2,385,676 | 30.30 | 2,433,389 | - | - |
| PUBLIC HEALTH PLANNER | - | 6.00 | 490,864 | 6.00 | 520,412 | 6.00 | 530,820 | - | - |
| PH PREPAREDNESS COOR | - | 1.00 | 71,180 | 1.00 | 77,462 | 1.00 | 79,011 | - | - |
| PH PROGRAM COORDINATOR | - | 2.00 | 162,516 | 2.00 | 172,555 | 2.00 | 176,006 | - | - |
| PUBLIC HEALTH SPECIALIST | - | 3.00 | 177,575 | 2.00 | 124,442 | 2.00 | 126,931 | - | - |
| PUBLIC HEALTH SUPERVISOR | - | 11.00 | 1,028,584 | 12.00 | 1,151,579 | 12.00 | 1,174,610 | - | - |
| QUALITY IMP/PERF MGMT | - | 1.00 | 78,471 | 1.00 | 85,336 | 1.00 | 87,042 | - | - |
| SANITARIAN | - | 17.00 | 1,387,605 | 19.00 | 1,573,371 | 19.00 | 1,604,839 | - | - |
| WELL WOMAN PRG SPEC | - | 1.00 | 69,092 | 1.00 | 71,788 | 1.00 | 73,224 | - | - |
| TOTAL | | 142.55 | \$ 10,648,822 | 146.05 | \$ 11,373,082 | 146.05 | \$ 11,600,544 | - | \$ - |

Salary amounts recorded on this page are for total budgeted salaries; this amount may differ from budgeted permanent wages as presented in the Line Item Detail due to payroll allocations to other funding sources (capital projects, grants, etc.) or inter-agency services are not reflected in this summary page.