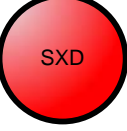






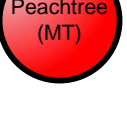


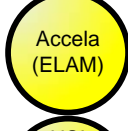
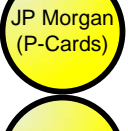

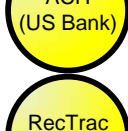
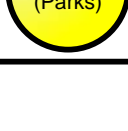





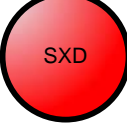


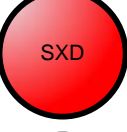







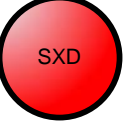
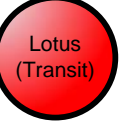


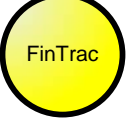

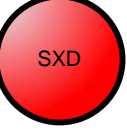




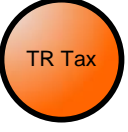
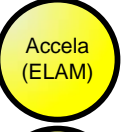

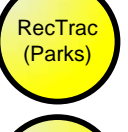






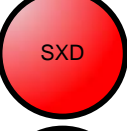
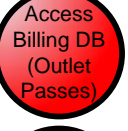





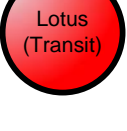









	Probable Retirement (Replaced with New ERP)	TBD / Decision	Potential Interface	Standalone	Standalone OR Future Replacement with Accela	Standalone OR Future Replacement with Telestaff	
<b>GL / AR / Accounting / Treasury</b>	         		       	  	  		
<b>Budgeting</b>	 						
<b>HR</b>	     			 			
<b>Payroll</b>	 		  				
<b>Procurement / Contracts / AP</b>	    		     	    	 		
<b>Transit Utility</b>	          			   	 		
<b>Water Utility</b>	