



**City of Madison
Minutes – Draft
EOC Executive Committee**

City of Madison
Madison, WI 53703
www.cityofmadison.com

"Consider: Who benefits? Who is burdened? Who does not have a voice at the table? How can policymakers mitigate unintended consequences?"

Monday, April 28, 2025

5:00 P.M.

**Via Zoom Meeting – Link and
Instructions Enclosed**

The City of Madison is holding the Equal Opportunities Commission Executive Committee meeting virtually to help protect our community from the Coronavirus (COVID-19) pandemic.

CALL TO ORDER / ROLL CALL

EOC Executive Committee members should notify Angela Banks at either (608) 266-4910 or abanks@cityofmadison.com of their attendance for this meeting.

The meeting was called to order at 5:01 pm. Benford presiding.

1. PUBLIC COMMENT

There were no public comments.

DISCLOSURES AND RECUSALS

There were no disclosures or recusals.

APPROVAL OF MINUTES

March 31, 2025

Motion to move the approval of minutes by Ramey, seconded by Klebba. Motion passed by voice vote.

NEW BUSINESS ITEMS

There was no new business.

DISCUSSION ITEMS

2. EOC Work Plan

- Discrimination in the Workplace Community Listening Sessions

A discussion was held regarding upcoming Listening Session on June 11th, 6pm at the Central Library.

3. Non-discrimination clause

Klebba discussed meeting with the DCR Director and Jasmine Banks, Lead Chair of the Affirmative Action Commission and Clifford Blackwell, the DCR Hearing Examiner and would report at the next EOC meeting on May 8th for any updates.

4. Future Topics

Discussions were held regarding the Reverend James C. Wright Human Rights Award Timeline, upcoming EOC ordinance update, and upcoming Appeals Committee. The Reverend Wright Award deadline was extended to April 30th.

5. Equal Opportunities Commission Draft Agenda for May 8, 2025

The agenda was discussed, updated and approved.

ADJOURNMENT

Motion to adjourn by Ramey, seconded by Klebba. Meeting adjourned at 5:45 pm