



City of Madison
Madison, WI 53703
www.cityofmadison.com

**City of Madison
Minutes - Approved
EOC Executive Committee**

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"Consider: Who benefits? Who is burdened? Who does not have a voice at the table? How can policymakers mitigate unintended consequences?"

Monday, December 2, 2024

5:00 P.M.

**Via Zoom Meeting – Link and
Instructions Enclosed**

The City of Madison is holding the Equal Opportunities Commission Executive Committee meeting virtually to help protect our community from the Coronavirus (COVID-19) pandemic.

CALL TO ORDER / ROLL CALL

EOC Executive Committee members should notify Angela Banks at either (608) 266-4910 or abanks@cityofmadison.com of their attendance for this meeting.

The meeting was called to order at 5.04 pm. Rainey-Moore Presiding.

1. PUBLIC COMMENT

There were no public comments.

DISCLOSURES AND RECUSALS

There were no disclosures or recusals.

APPROVAL OF MINUTES

November 4, 2024

Motion to move the approval of minutes by Ramey, seconded by Klebba. Motion passed by voice vote.

NEW BUSINESS ITEMS

2. Amending Section 39.03(8)(i)3.b. of the Madison General Ordinances related to the Equal Opportunities Ordinance to align with state law.

Motion to pass this for discussion and vote from the full Commission with one friendly amendment to correct the spelling of 'oan' to 'on' by Klebba, seconded by Ramey. Motion passed by voice vote.

The Executive Committee requests Attorney Peguero or someone from the City Attorney's Office to attend the December 12th meeting the discuss this with full Commission.

3. EOC Work Plan

Discussion was made to replace Racial Discrimination in the Workplace instead of housing in the 2025 action plan with a call to action for new Committee members to participate and for that subcommittee to plan the Racial Discrimination in the Workplace program.

4. Community Listening Session November 21st - Debrief

Esparza provided an update.

5. Future Topics

- Executive Committee and EOC 2025 meeting dates

2025 Meeting dates were approved.

- *Executive Committee meetings will be held the 1st Monday of each month, except for September, that meeting will be held on August 25th.*
- *The full EOC meetings will be held on the 2nd Thursday of each month, except for January which will be held on January 16th and November which will be held on November 20th.*

- Racial Discrimination in the Workplace

Esparza provided an update

6. Equal Opportunities Commission Agenda for November 21, 2024

The agenda was discussed and updated.

ADJOURNMENT

Motion to adjourn by Ramey, seconded by Klebba. Meeting adjourned at 6:15 pm